



BERKELEY LAB

Bringing Science Solutions to the World



U.S. DEPARTMENT OF
ENERGY

Community Advisory Group Meeting

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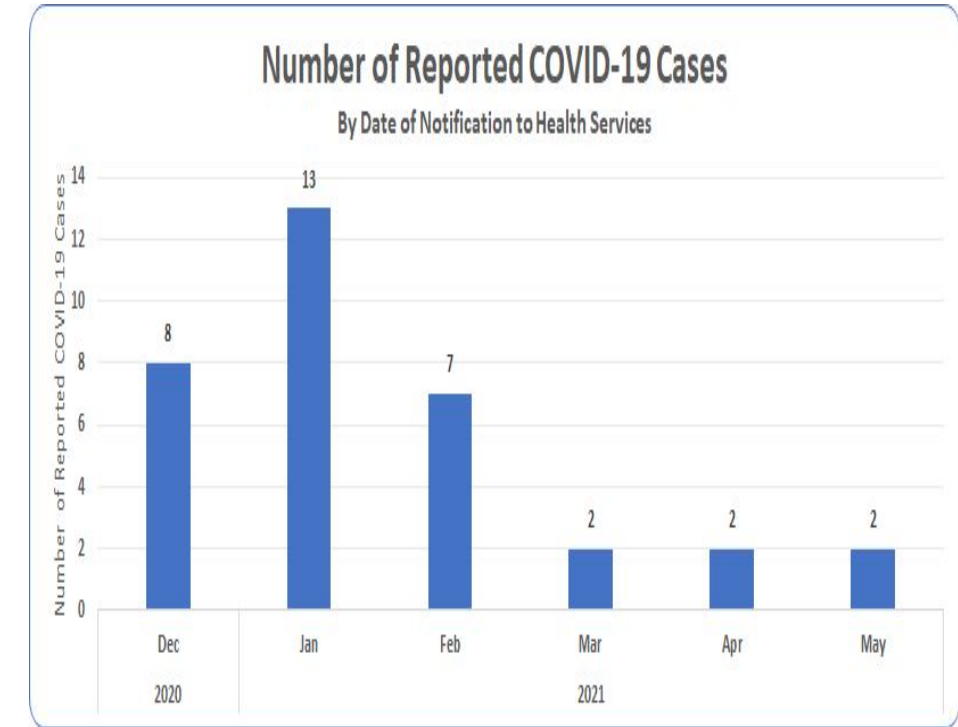
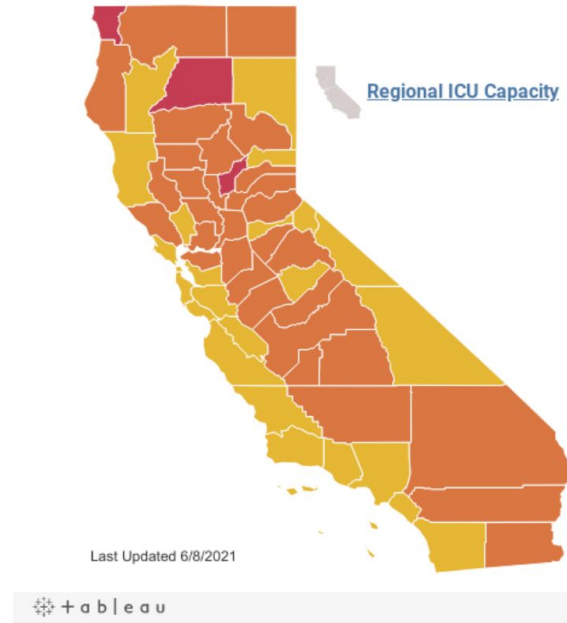
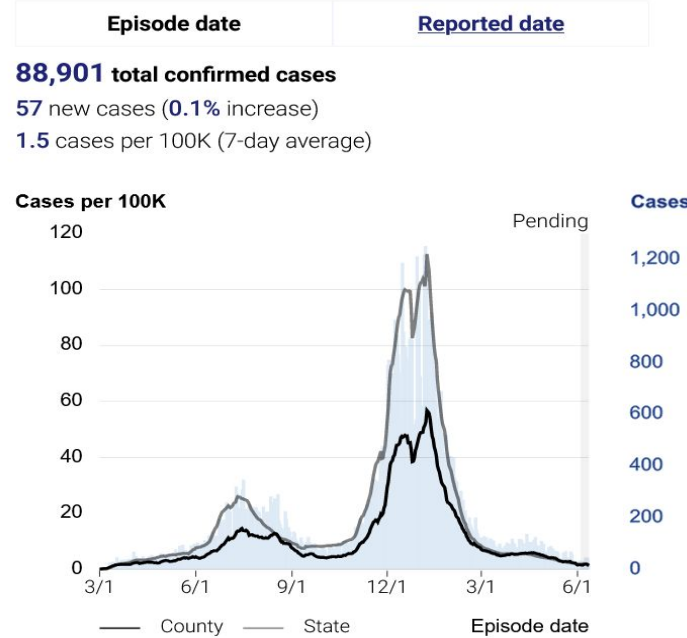
June 14, 2021

Agenda

- How we are handling COVID
- Repopulation Planning
- Future of Work
- Update on fire season prep

LBNL COVID-19 Risk Environment - Risk is Low

Confirmed cases in Alameda County



Alameda County (5/18)

- New Cases Per 100K - 1.5
- Covid Test Positivity Rate - .8%
- **78.6% at Least 1 Shot (12+)**
- **Minimal**

SF Bay Area/California

- SF Bay Area 7 counties are in minimal, 2 counties are in moderate
- **California - 66% at Least 1 Shot (12+)**

LBNL COVID-19 Cases

- 52 Cases Reported Onsite
- No new cases
- No Onsite Transmission

Repopulation Planning



COVID PLANNING AND LEADERSHIP ENGAGEMENT

- Lab access limited to mission-critical personnel in Research and Operations from March 2020, with incremental increases through the present day.
- Strict Lab protocols to come onsite: Management approval required, Safety Plan, COVID-19 Training, Health Symptom Check, Work Planning and Controls
- Preparing for safe occupancy - analysis, report, and guidance : Building Capacity Study, Ventilation Study and Space Usage Guidance

Successful Pandemic Operations Planning



Outstanding year of scientific achievement because our pandemic strategy worked well

Access: Management of daily and weekly site

Testing: On-site COVID testing for employees and affiliates

Vaccinations: Limited vaccination program of on-site employees ~ 700 people

Communications: Weekly/BiWeekly communications and comprehensive COVID.LBL.GOV website

Assurance: program confirms workers are following COVID-19 protocols

Health Pledge: Employees committed to daily checking themselves for COVID-19 symptoms and avoiding coming to the Lab if symptomatic

RESULTS: Just 52 community spread cases reported at the Lab.

And **ZERO ONSITE TRANSMISSIONS.**

Future of Work

- Interactive feedback sessions with over 900 participating employees
- Detailed survey of 130 line managers and employees: 85% response rate
- Analyzed input to make recommendations to senior management

FUTURE OF WORK PRINCIPLES

- 1) Advance research mission through onsite, hybrid, and remote work modes.
- 2) Lab management supports continued strategic use of these modes.
- 3) Following stewardship principles, we work to sustain the health and well-being of all who work at the Lab.
- 4) The Directorate and organizations developing lab-wide policies continue to develop and fine-tune the policy.
- 5) Area Lab Directors, Division Directors and Deputy Directors will manage detailed work schedules for their divisions.
- 6) We manage change to serve the future interests of the Lab's people and research mission well.



2021 Fire Season Preparations

RECENT EFFORTS

- Active tree removal, ground cover restoration, and annual fuels reduction since the 2010s

CURRENT EFFORTS

Vegetation Management

- Property Line Fire Break – reduces potential fire spread both to and from the Berkeley Lab
- Regional Issue Focus and Partnerships
- Annual Fuels Reduction

Building Construction

- All new buildings use noncombustible concrete and steel
- All occupied buildings have fire sprinkler protection
- Class A roofs
- Fire Protection Water Supplies
- Roads and Buildings serve as active fire breaks
- Comprehensive Vegetation Management Plan





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